

MASSACHUSETTS IS NOT FOR SALE

AN ACT ESTABLISHING PROTECTIONS AND ACCOUNTABILITY FOR TNC AND DNC WORKERS, CONSUMERS, AND COMMUNITIES

HB1158 & SB627

sponsored by Representative Andy Vargas & Senator Lydia Edwards

NEW PROTECTIONS FOR DRIVERS

- Ensures drivers and delivery workers receive the same protections, wages, rights and benefits that all Massachusetts workers are entitled to under law
- Mandates that drivers and delivery workers are paid at least the MA minimum wage for all working time.
- Requires companies to reimburse workers for gas mileage at the IRS standard rate.
- Provides an appeals process for drivers and delivery workers against improper deactivations and retaliation.
- Requires Big Tech to pay for accidental liability insurance for drivers and delivery workers.



PROTECTIONS FOR CONSUMERS AND COMMUNITIES

- Requires Big Tech to provide drivers and delivery workers and consumers itemized charges - including all charges, surge pricing, and fees.
- Requires companies to provide a panic button system to protect against unsafe situations.
- Allows municipalities to regulate Big Tech for the first time.

HOLDING BIG TECH ACCOUNTABLE



- Regulates Delivery Network Companies (DNCs) and Transportation Network Companies (TNCs) equally under Massachusetts' laws.
- Mandates Big Tech reports on working conditions to the Department of Public Utilities (DPU).
- Rate hikes must be approved by the DPU.

For more information, contact:

Steven A. Tolman MA AFL-CIO President stolman@massaflcio.org

Chrissy Lynch **Bridget Quinn** MA AFL-CIO Secretary-Treasurer MA AFL-CIO Legislative Director clynch@massaflcio.org bquinn@massaflcio.org 617-909-2099

"Uber's lack of concern for

their passengers means that when I had my accident, they left me out to dry. Uber needs to be held accountable and recognize it is their duty to make sure drivers, passengers, and our roads are as safe as possible. I don't want what happened to me to happen to anyone else."

> - Will Good, **Uber Crash Survivor**